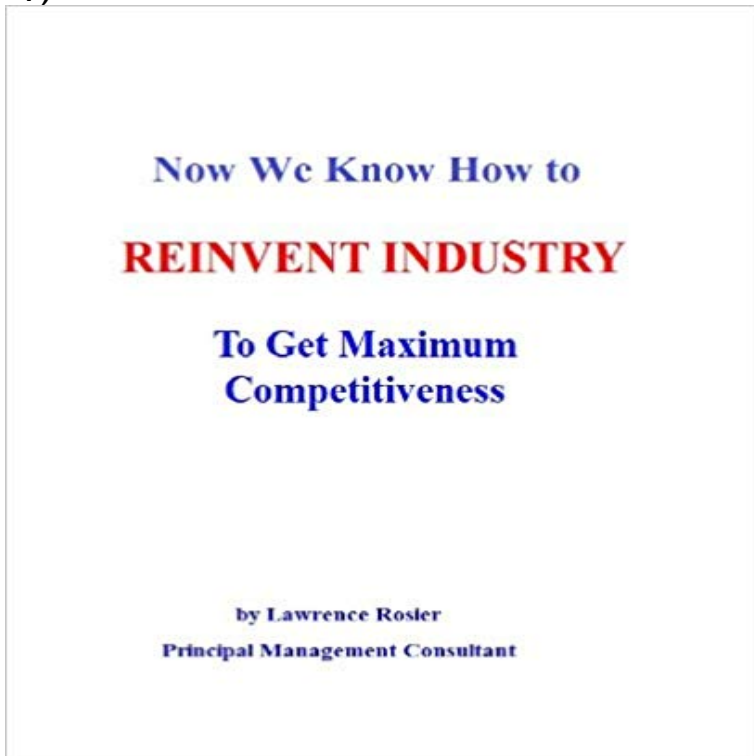


# NOW WE KNOW HOW TO REINVENT INDUSTRY To Get Maximum Competitiveness (Reinventing Government and Industry Book 4)



Every Industry's main goal should be to achieve maximum competitiveness. Having the know how and capacity to surpass all competitors is not just an illusion any more. Now we know how to Reinvent Industry to get maximum competitive advantage. The approach presented in this book seeks to achieve maximum competitiveness through top quality products and by getting the maximum efficiency possible in manufacturing systems while creating a culture of innovation. The approach reinvents the company's manufacturing and office systems using Enterprise Lean, while creating a Team Managed culture of innovation. This done by following the Reform Models developed by the author and presented in this book. But the really good news is that the reforms can be largely implemented using your own company's resources. With the help of a TQM /Lean temporary Training Consultant and a single Management Consultant to guide the implementation for the first six months, when the company can begin saving \$millions. The outcome is vibrant company whose productivity cannot be matched by competitors. The biggest competitive news in recent years is Toyota's winning the competitive struggle against the big three Ford, GM and Chrysler. Toyota used Total Quality Management (TQM) to improve its automobiles and Enterprise Lean to improve its systems throughout its company to gain competitive advantage. In spite of evidence to the contrary most American CEOs still believe that Lean is used only to improve the efficiency of hourly workers. The result for most American companies has been competitive stagnation and slow growth compounded by the recession. But now we have a breakthrough we now know how to manage the use of the Japanese tools to achieve maximum competitiveness. The author recommends that the company's

products be designed for the customers needs and meets the highest quality. Then use TQM and Enterprise Lean to fix the companys systems to get maximum efficiency while developing a culture of innovation. The final step is to replace the bureaucratic organization currently used in most companies with a Team Management organization. The breakthrough is in the step by step approach outlined in the authors Reform. Here is how the General Reform Model works. Phase 1. Following the Toyota method TQM and Enterprise Lean are implemented throughout the company by training all employees in the use of the tools. There are two levels of training the high level training using TQM and Lean Six Sigma is for Management teams to study and improve systems which cross departmental lines as well as inter company operations such as material delivery systems and document flow systems. Other Lean Teams target the functions of the company where office workers and hourly shop floor employees work. The Teams meet once a week using TQM to get the highest quality product and the Lean tool Value Stream Mapping to fix their systems. The outcome is a high quality product and maximum improvement in efficiency for all of the companys manufacturing systems while empowering employees to innovate in their jobs. Phase 2. When the first phase is nearly completed the second phase can begin by bringing in Budget Analysts and Industrial Engineers to analyze the Lean study data and determine the cost savings for the current method and the improved method. The result is to right-size the staffing required to do a function and to develop a bottoms-up budget for the function. The outcome is to get the highest efficiency possible while maintaining the effectiveness of the function. Staffing reductions should be close to 20%. Phase 3. After the Lean Teams have worked together as a team for a period of six months we can begin the last phase of converting the entire organization from a bureaucratic organization to Team

Managed organization. The high level Lean Six Sigma Teams form Group Steering Teams to manage several related grouped functions.

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BAYS LEAVING CARE SERVICE

Opening Hours: Mon, Tues, Thurs 10.00am – 4pm Wed: 1pm – 4pm, and Fri 10.00am – 3.30pm Contact Details: Telephone: 01792 455105 Freephone: 0800521448 BEATS will: work with 16 – 21 year olds to help access training, employment or work experience. help young people access courses, or volunteering opportunities. give practical support with [...]

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USEFUL DOCUMENTS

There are a number of documents that you will need to have as you live more independently. BIRTH CERTIFICATE You need your birth certificate as proof of identity and you will need it to get other documents such as a passport. Social Services may have a copy of your birth certificate that they are [...]

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HEALTH

It is your social worker or young personal advisor's job to make sure you are registered with a doctor (also called GP) and a dentist. It is important not to leave registering with a GP until you need medical help. Keep the contact details for your doctor and out of hours contact number safe. DENTIST [...]

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HOUSING

This is perhaps one of the biggest things you have to sort out as you leave care and this is why there is lots of help and support available for you. The options available in your area may affect your choice of when you want to leave care. Unfortunately quite a large number of care [...]

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EDUCATION

SCHOOL You should already have a designated person in school who is there to help and support you. This could be a teacher or another person in the school. They are responsible for writing your Personal Educational Plan (PEP) and making sure everything happens. Your educational plan should help you to do the best [...]

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SOCIAL SERVICES AND PATHWAY PLAN

While you have been looked after you will have known some people whose job it is to help and support you. All young people in care have a social worker. It is a good idea to keep their details readily available just in case you need to contact them. You may also want to note the [...]

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A right is a something that you can expect to receive. You don't have to earn it or win it. The rights and entitlements listed below are things that the government has committed to provide for you as a care leaver. This might be because there is an Act of Parliament or because they have [...]

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